



Title: Framing Superintendent (residential construction)

Location: Edmonton and surrounding areas

At Sterling Homes, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Construction Manager, as the **Framing Superintendent** you will oversee construction of individual homes from the staking stage to the installation stage while ensuring customer satisfaction. You also coordinate various aspects of the construction process to ensure quality work is within budget and schedule.

Your day-to-day responsibilities will include:

- Coordinating daily schedules, workloads and supplies with trades and suppliers, ensuring quality of workmanship and materials adhere to Qualico's standards and all Building and Safety code requirements.
- Ensuring site plans, specifications and adjustments are updated and accurate to prevent errors or discrepancies and to resolve site issues or trade inquiries.
- Completing various construction and unit detailing tasks to prepare for home turnover.
- Promoting a safe work environment and conducting regular safety inspections. Ensuring all employees and trades work in a safe manner and comply with Qualico's Safety Program and relevant safety legislation.
- Addressing customer concerns or inquiries in a professional and timely manner to ensure satisfaction of home quality.
- Driving production from job start to insulation completion and ensuring insulation numbers are obtained.
- Reviewing framed houses and ensuring a complete frame check has been completed and all items that should be in the house at this time are accounted for.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation and in written communication.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop and improve the skills of others through effective coaching and guidance.
- A creative problem solver; you think outside the box for solutions without fear of failure.

Essential Requirements

- High School diploma, or equivalent.
- Minimum 5 years of framing experience, preferably in the residential construction industry.
- Minimum 5 years of experience as a Residential Site Superintendent.
- Knowledge of building codes and requirements as well as varying techniques for different construction procedures.
- Physically able to kneel and crouch as well as lift, carry, push or pull objects weighing up to 50lbs.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.

- Comfortable using Microsoft Office programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint).

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Consistently meeting customer expectations.
- Staying current on technical job skills.

Work Conditions

You primarily work on site during regular business hours. Work will have exposure to noise from equipment/machinery and occupational hazards as well as dealing with inclement weather and dust. Regular travel to the regional office or other site locations is required. Overtime may occasionally be required.

About Us

Sterling Homes, a single-family business unit of Qualico, has been building homes in Western Canada for over 60 years and providing outstanding service to homebuyers in many of Western Canada's finest communities. We are committed to providing the best new home experience possible by providing an unwavering commitment to quality of design, construction, and customer service. Sterling Homes operates in Edmonton, Calgary and Winnipeg. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing Date: September 4, 2025

[Apply here](#)